

REPORTS & TRACKING

A standard operating procedure (SOP) is a set of unique procedures relating to a particular project, department, or role. It not only serves as a detailed set of instructions and required documentation for a process, but also serves as a method for monitoring and measuring all tasks that affect the quality of the final product or service.

CREATE YOUR OWN SOP

It's all very well to have systems in place, but if they are not being followed then they do you no good. Keep the subsidiary goals as well as the final destination top of mind - and communicate it to the *entire* team. Be clear about how and why each role will affect the outcomes and final goals in order to motivate everyone to follow procedures. This in turn, will infuse a sense of accountability and responsibility throughout that will result in automation where it's needed and promote business building instead of maintaining.

Reports & Tracking Checklist

Keep yourself on task through the process of evaluating and refining your systems.

	ACTION ITEM	PERSON(S) RESPONSIBLE	TIMELINE
<input type="checkbox"/>	OBSERVE		
	<input type="checkbox"/> Collect Data		
<input type="checkbox"/>	ASSESS		
	<input type="checkbox"/> Analyze the Data		
<input type="checkbox"/>	PLAN		
	<input type="checkbox"/> Brainstorming & Setting Goals		
<input type="checkbox"/>	IMPLEMENT		
	<input type="checkbox"/> Checklists/Progress Reports/Action Plans		
<input type="checkbox"/>	COMMUNICATE		
	<input type="checkbox"/> Team Meetings		
<input type="checkbox"/>	OBSERVE		
	<input type="checkbox"/> Collect Data -> Evaluate Successes/Failures		

IRONSTONE’S BACKGROUND

Ironstone partners with financial industry professionals including leadership and sales management teams, internal and external wholesalers, and top advisors along with their teams who want to build a customized practice. We pride ourselves on the unique customizations that we apply to each engagement in order to meet the overall client objectives. Our resources include:

- Keynote Presentations
- Workshops
- Study Groups
- Performance Coaching
- Webinars
- Project Consulting

Our programs are not only customized for any audience, but also interactive, high-energy, and built with “how-to” strategies resulting in real-world implementation for significant and sustainable impact. We are actively recruited to participate in professional events such as national, divisional, regional conferences, breakout, and lunch-n-learn sessions.

IRONSTONE’S FUNDAMENTAL 4™

Ironstone has identified 4 key performance areas known as the **Fundamental 4™**, which are required to design, develop, and sustain a successful business. Our expertise aligned with our strategic and tactical methodology creates laser focus around the **Fundamental 4™** to impact the bottom-line while bringing maximum client value:

- Strategic Planning
- Business Development
- Operational Effectiveness
- The Human Element



FUNDAMENTAL 3 – OPERATIONAL EFFECTIVENESS

The aim for this area is defining the standard operating procedures for the practice and creating multiple tracking and reporting systems to measure results. A powerful client engagement process consists of the design and creation of FA service teams, client segmentation, service matrices, and existing and new client workflow systems. The fusion of these elements increases the efficiency of managing the workload while increasing the level of the client experience.

KEY PERFORMANCE INDICATOR	PROGRAM OBJECTIVES
Reports and Tracking Systems	Observe current projects/processes, create reports on the current sequence of events and checklists to aid in the management and implementation of projects/processes.
Time Management	Gain control over the amount of time spent on specific activities, in order to increase efficiency or productivity.
Staff Meetings	Communication is essential for effective teamwork. Communicate decisions, discuss progress, and answer questions about actions and implementation of activity.
Client Segmentation	Segmentation is the first critical step towards greater efficiency and ultimately improved profitability. Distinguish clients based on financial attributes and more importantly characteristics beyond the dollars.
Service Matrix	Treat your clients fairly, but not equally. To make segmentation truly effective, determine the type of services and frequency to promote clear communication to clients and prospects.
New Client Workflow	Define your unique process to solve problems, manage interaction, automate tasks, and provide consistency for positive and repeatable impact to the client experience.
Existing Client Workflow	Define your unique process to solve problems, manage interaction, automate tasks, and provide consistency for positive and repeatable impact to the client experience.
Client Database	Decide what information you want about your clients. Systematically collect, organize, and store records for the most powerful and effective client interactions and campaigns.

*Any of the above KPI’s can be combined to form the basis of a workshop, performance coaching, or project consulting partnership.